

# GSCSNJ SUMMER CAMPS

## *Job Description*

Job Title: **Lifeguard**  
Classification: Exempt (Seasonal)  
Reports to: Waterfront Manager  
Location: Camp Inawendiwin

### Position Purpose:

To further the mission of the camp by providing supervision and ensuring a safe environment at the camp's waterfront activities.

### Essential Job Functions:

1. Supervise and guard all waterfront activities
  - ♦ Provide surveillance during aquatic activities to help prevent and to manage injuries.
  - ♦ Provide rescues as needed.
  - ♦ Utilize first aid and CPR and other emergency management services as needed.
  - ♦ Understand and implement appropriate response to changes in water conditions or weather conditions affecting the waterfront.
  - ♦ Evaluate aquatics abilities of campers and staff.
2. Assist waterfront instructional staff in program areas such as swimming and boating
  - ♦ Ensure campers and staff follow safety procedures while in their program activity.
  - ♦ Act as reference in waterfront activities.
  - ♦ Assist in the delivery and supervision of all water activities and special events at the waterfront.
3. Assist in the management and care of the physical facilities and equipment in the waterfront program area
  - ♦ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
  - ♦ Survey waterfront areas daily:
    - ♦ Keep the areas free of hazards and debris.
    - ♦ Remove garbage from waterfront areas daily.
    - ♦ Items left at the waterfront areas will be brought to Lost & Found daily.

### Other Job Duties:

- Attends all trainings and staff meetings before and during the camp season.
- Adheres to all GSCSNJ council policies and procedures.
- Observes all safety precautions and complies with all GSCSNJ council health and safety rules and procedures.
- Participate enthusiastically in all camp activities, planning and leading those as assigned.
- Assist with camper units as needed, including staff coverage.
- Assist with camp healthcare needs as needed, including camper check-in, supervision of ill campers, and non-emergency transport.
- Will be evaluated weekly with five-minute feedback and/or skills verification checks.
- Will be evaluated mid-way through the camp season, and again at the end of the camp season. Evaluation will help determine the potential for re-hire the following year.

Qualifications:

- ♦ At least 16 years of age.
- ♦ Holds current certification in lifeguard training or equivalent from a nationally recognized certifying body.
- ♦ Holds current certification in professional first aid and CPR from a nationally recognized certifying body.
- ♦ Prior experience at a waterfront similar to the camp.
- ♦ Must submit health history record and record of immunizations prior to first day of work.

Knowledge, Skills and Abilities:

- ♦ Training and experience in waterfront activities that are offered at the camp.
- ♦ Desire and ability to work with children outdoors in the water.
- ♦ Good judgment in anticipating and preventing accidents.
- ♦ Subscribes to the principles of the Girl Scout movement.

Physical Aspects of the Position:

- ♦ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- ♦ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior-management techniques.
- ♦ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ♦ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ♦ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- ♦ Ability to lift 40 lbs.
- ♦ Ability to perform water rescues, which may include lifting up to 100 lbs.

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Employee Printed Name

Employee Signature

Date

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Director Printed Name

Director Signature

Date